



INTERNATIONAL
STUDIES OFFICE



PRESIDENTIAL
PRECINCT

THISAbility Consulting

Addis Ababa, Ethiopia + Nairobi, Kenya

Applications
due: April 1

THISAbility Consulting is a multidisciplinary social entrepreneurship firm founded in 2014 by experienced consultants with disabilities who specialize in disability rights law and inclusive development research. Our team has over fourteen years of demonstrated expertise at national, regional, and international levels on multiple cross-cutting themes of disability rights, accessibility, inclusion, inclusive development, project supervision, training, monitoring and evaluation.

Clients to whom we have delivered our services include: the African Union Commission (AUC); UNICEF; the International Labor Organization (Ethiopia Country Office); the Ethiopian Federal Ministry of Labour and Social Affairs (MoLSA). THISAbility Consulting's most recent projects include the development of a postgraduate training module on the rights of persons with disabilities for the Centre for Human Rights at Addis Ababa University and a due diligence assessment of the Ethiopian National Association of the Blind for the Norwegian Association of the Blind and Partially Sighted.

Read more [about THISAbility Consulting's founder, Dag Wakene](#).

This Virtual Global Internship is offered through a partnership between UVA's International Studies Office/Global Internships and the Presidential Precinct. The Presidential Precinct has proudly hosted Mandela Washington Fellows in Charlottesville since 2014. Mandela Washington Fellows are accomplished young leaders from every country in Sub-Saharan Africa. A fellowship alumna/us will serve as host and mentor of this unique Virtual Global Internship.

Description of internship:

- THISAbility Consulting is seeking a student-intern who will be able to update and optimize the firm's online presence. Development of an engaging website and increased social media posting will increase the firm's visibility and ability to publicize recent work. Such communications-

related activities will likewise provide further opportunities to bring issues of inclusivity and disability rights into the public sphere, both within Ethiopia and globally.

- Student interns may be asked to participate in research assignments to fulfill client needs. Such work may include the editing and co-authoring of publications.

Preferred qualifications:

UVA requirement: All candidates must be in good academic and disciplinary standing.

- The candidate should display a strong interest and/or previous experience engaging in disability rights and/or human rights work. An ideal candidate for this position would have some previous knowledge of or be actively learning about disability rights and/or human rights in the African context.
- Candidates must have the strong motivation to work in diverse teams and across language barriers, if necessary, to facilitate projects in an inclusive and cooperative manner.
- Interns must be highly independent, self-motivated, and diligent so they can successfully complete projects as assigned.
- Students must be supremely flexible and willing to contribute to the changing needs of the organization in whatever ways are most useful.

Language requirements:

- English